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RESOURCES SECTOR RECRUITMENT SERVICES

AMARecruit

Division of AMAWA Group of Companies

▶ ● A Guide for Employers



AMARecruit
Resources Sector

AMARecruit
provides a
comprehensive,
professional
recruitment service.





RECRUITING FOR THE RESOURCES SECTOR

AMARrecruit

AMARrecruit specialises in the recruitment of senior personnel and executives for oil and gas and mining businesses. With over 20 years experience in recruitment our networks are extensive.

At **AMAR**recruit we understand senior level recruitment and the importance of assisting our clients in securing effective staffing appointments. **AMAR**recruit provides a comprehensive service to both candidates and clients.

Executive strategies offered:

- Advertised Executive Recruitment
- Database Search
- Local and Overseas Searches
- Executive Search and Selection
- Retention and Remuneration Advice



Our services include:

- > **Comprehensive Human Resource Management Services**
- > **End to End Recruitment Services**
- > **Psychological Assessments**
- > **Personalised and Customised Service**
- > **Consultancy Services**

We pride ourselves with building effective working partnerships within a professional and confidential setting.



At **AMAR**recruit
we customise
our service to
meet your needs.

RECRUITMENT SERVICES

Understanding your business

At **AMAR**recruit we specialise in a values based approach to recruitment. With considerable experience in recruitment for the resources sector, we offer innovative strategies designed to attract and retain staff. We work in partnership with clients across the oil and gas and mining areas to deliver a professional service.

We listen, advise and agree on a suitable way of moving forward. We work with many clients in a variety of settings ranging from assisting with advertising campaigns through to sourcing and placing mining executives, engineers, project managers, HSE experts and support personnel.

● Suggested recruitment options available include:

Advertised Recruitment Campaign – A conventional recruitment campaign will normally include advertising as part of the recruitment process. Advertising is a professional process aimed at capturing the required interest. Our consultants will tailor our service to the needs of the specific campaign and offer considerable experience in both press and web advertising that has resulted in a proud record of executive placements.

Searching our Database – As professional recruiters we have an extensive knowledge and relationship with career professionals within the Australian and global markets. Naturally many of our candidates are currently in employment. However many applicants advise us on a regular basis of their career considerations and their desire to seek new employment.

Search and Selection – Our consultants will suggest an executive search campaign when our clients have a specific requirement and previous recruitment campaigns may have failed to achieve the required outcome.

Candidate selection – securing a positive outcome

A traditional recruitment process normally looks to simply match a candidate's skill with the job criteria provided by the employer. Our approach to managing recruitment campaigns differs from this and we look to include additional attributes.

As part of our standards of operation:

- Each candidate we present for interview will have provided pre employment referees and will have met our pre selection criteria.
- Candidate identification is verified against 'official' documents that would include a passport or birth certificate.
- Applicants are guided through the recruitment process, to assist employers to meet their recruitment and project timeframes.

At **AMAR**recruit we
use our extensive
network to source
candidates.



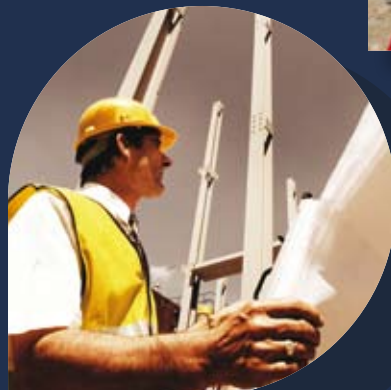
● AMARecruit

AMARrecruit has the background and experience to source executives and senior personnel for your business. Our commitment is to deliver a quality service, customised to meet your organisation and business needs.

Our experience in recruitment spans more than 20 years. Our knowledge of the resources sector is extensive.

At **AMAR**recruit we take pride in our ethical involvement with candidates and clients.

For assistance in filling your vacancies contact AMARecruit's resources sector specialists on (08) 9273 3000 or by email at resources@amarecruit.com.au



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