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PUBLIC SECTOR RECRUITMENT SERVICES

AMARecruit

Division of AMAWA Group of Companies

▶ ● A Guide for Employers



AMARecruit
Public Sector

AMARecruit
provides a
professional
end to end
recruitment service.





RECRUITING FOR THE PUBLIC SECTOR

AMARrecruit

AMARrecruit specialises in the recruitment of professional executives. With over 20 years experience and comprehensive networks a professional service is provided to our clients.

At **AMAR**recruit we understand senior level recruitment and the importance of assisting our clients in securing effective staffing appointments. **AMAR**recruit provides a comprehensive service to both candidates and clients.

Executive strategies offered:

- Advertised Executive Recruitment
- Database Search
- Executive Search and Selection
- Retention and Remuneration Advice

- **Our services include:**
 - > **Comprehensive Human Resource Management Services**
 - > **Industrial Relations**
 - > **Psychological Assessments**
 - > **Training**
 - > **Consultancy Services**

We pride ourselves with building effective working partnerships within a professional and confidential setting.



At **AMAR**recruit we
consider our role
to be an extension of
your **internal standards**
of operation.

RECRUITMENT SERVICES

Understanding your business

At **AMAR**recruit we specialise in a values based approach to recruitment. With considerable experience in government recruitment we offer many innovative strategies designed to attract and retain staff. Our service is well placed to understand the needs of your organisation and deliver a professional service within the confines of budgetary common sense.

We listen, advise and agree on a suitable way of moving forward. We work with many clients in a variety of settings ranging from assisting with advertising campaigns through to an executive board level appointment.

● Suggested recruitment options available include:

Advertised Recruitment Campaign – A conventional recruitment campaign will normally include advertising as part of the recruitment process. Advertising is a professional process aimed at capturing the required interest. Our consultants will tailor our service to the needs of the specific campaign and offer considerable experience in both press and web advertising that has resulted in a proud record of executive placements.

Searching our Database – As professional recruiters we have an extensive knowledge and relationship with career professionals within the Australian and global markets. Naturally many of our candidates are currently in employment. However many applicants advise us on a regular basis of their career considerations and their desire to seek new employment.

Search and Selection – Our consultants will suggest an executive search campaign when our clients have a specific requirement and previous recruitment campaigns may have failed to achieve the required outcome.

Candidate selection – securing a positive outcome

A traditional recruitment process normally looks to simply match a candidate's skill with the job criteria provided by the employer. Our approach to managing recruitment campaigns differs from this and we look to include additional attributes.

As part of our standards of operation:

- Each candidate we present for interview will have provided pre employment referees and will have met our pre selection criteria.
- Candidate identification is verified against 'official' documents that would include a passport or birth certificate.
- All applicants are treated equally regardless of age, disability, gender, nationality, race, religion, or sexual orientation.

At **AMAR**recruit we offer
outstanding
customer service and
competitive
fee structures.



● AMARecruit

AMARrecruit has experienced staff who provide you with strong organisational support. Our commitment is to deliver a quality service, customised to meet your organisation and business needs. Our staff are talented, trained and dedicated.

Our experience in working with government spans more than 20 years with contracts managed through the AMA Group of Companies.

At **AMAR**recruit we take pride in our ethical involvement with candidates and clients.

For assistance in filling your vacancies contact AMARrecruit's public sector specialists on (08) 9273 3000 or by email at gov@amarecruit.com.au



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