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HEALTHCARE RECRUITMENT SERVICES

AMARecruit

Division of AMAWA Group of Companies

A Guide for Employers



AMARecruit
Healthcare Sector

AMARecruit –
working in partnership
with the **community**
to provide **positive**
recruitment
outcomes.





RECRUITING FOR THE HEALTH AND COMMUNITY SERVICES SECTOR

AMARrecruit

AMARrecruit specialises in the recruitment of doctors, nurses, hospital and aged care facility managers, health executives, allied health professionals, carers, and administration support personnel. With over 20 years experience and comprehensive networks a professional service is provided at competitive rates.

As a fully owned entity of the Australian Medical Association, the professional association for doctors, **AMAR**recruit understands the responsibility of recruitment for the health sector and the importance of getting it right.

Working with the AMA sponsored group training organisation, Health Training Australia, entry level employment and training opportunities are provided in areas of aged care, disability services, home and community care.

From employment entry level through to senior executives and health professionals, **AMAR**recruit provides an extensive and complete recruitment and placement service to both candidates and clients.

- ▶ ● **Our services include:**
 - > **Comprehensive Recruitment Strategy**
 - > **Contract Negotiations**
 - > **Consultancy Services**
 - > **Local and Overseas Searches**

We pride ourselves with building effective working partnerships within a professional and confidential setting.



AMARRecruit –
committed to
delivering healthcare
workforce
solutions.

RECRUITMENT SERVICES

Understanding your business

At **AMAR**recruit we specialise in a values based approach to recruitment. With considerable experience in health and community services recruitment, we offer many innovative strategies designed to attract and retain staff. Our service is well placed to understand the needs of your organisation and deliver a professional service.

We listen, advise and agree on a suitable way of moving forward. We work with many clients in a variety of settings ranging from assisting with advertising campaigns through to an executive board level appointment.

Suggested recruitment options available include:

Advertised Recruitment Campaign – A conventional recruitment campaign will normally include advertising as part of the recruitment process. Advertising is a professional process aimed at capturing the required interest. Our consultants will tailor our service to the needs of the specific campaign and offer considerable experience in both press and web advertising that has resulted in a proud record of executive placements.

Searching our Database – As professional recruiters we have an extensive knowledge and relationship with career professionals within the Australian and global markets. Naturally many of our candidates are currently in employment. However many applicants advise us on a regular basis of their career considerations and their desire to seek new employment.

Search and Selection – Our consultants will suggest an executive search campaign when our clients have a specific requirement and previous recruitment campaigns may have failed to achieve the required outcome.

Overseas Expos – Our experienced personnel undertake strategic involvement in overseas meetings and expos to attract well qualified applicants to Australia.

Candidate selection – *securing a positive outcome*

A traditional recruitment process normally looks to simply match a candidate's skill with the job criteria provided by the employer. Our approach to managing recruitment campaigns differs from this and we look to include additional attributes.

As part of our standards of operation:

- Each candidate we present for interview will have provided pre employment referees and will have met our pre selection criteria.
- Candidate identification is verified against 'official' documents that would include a passport or birth certificate.
- Overseas based health professions are sponsored or supported through the immigration and registration process.

AMARrecruit –
healthcare
recruitment
specialists.



● AMARecruit

AMARrecruit has the relevant industry expertise to source healthcare specialists at all levels for private medical practices, hospitals and aged care and community based facilities throughout Australia. Our commitment is to deliver a quality service tailored to meet the varying needs of our clients.

At **AMAR**recruit we take pride in our ethical involvement with candidates and clients.

For assistance with your recruitment and training requirements please contact AMARrecruit's health specialists on (08) 9273 3000 or by email at health@amarecruit.com.au



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